



California Commission on Peace Officer Standards and Training

# POST*Scripts*

March/April 2002 • Vol. 4, No. 5

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### **Mental and Developmental Disability Curriculum Available**

Statistics indicate that officers will encounter people with mental illness and/or developmental disability in the course of their duty. These contacts are some of the most challenging, potentially dangerous, and sensitive situations that officers encounter.

POST recently completed a new training curriculum to provide officers with strategies to effectively intervene and safely manage encounters involving people in crisis. The advanced officer course curriculum on law enforcement response to people with a mental illness or developmental disability was developed pursuant to AB 1718 as codified in Penal Code Section 1315.25.

The course is also pre-qualified for two hours of perishable skills credit within the "Tactical Communications" requirement.

*continued*

### **Mental and Developmental...** *continued*

The eight-hour block of instruction uses a combination of lecture and interactive activities to cover these five topical areas:

- The cause, nature, and indicators of mental and developmental disabilities.
- Verbal intervention strategies, including techniques for interacting with persons who have a mental or developmental disability.
- Response to violent subjects, including methods to de-escalate and control situations that have the potential for violence.
- Alternatives to lethal force.
- Community and State resources, including those that provide services to the mentally and developmentally disabled population and their families.

Certified presenters (local agencies or law enforcement training presenters) will receive a copy of the self-contained Instructor's Guide, which includes these materials:

- Instructor guidelines
- Lesson plan and classroom activities
- Expanded outline
- PowerPoint presentation
- Instructional video
- Field guide
- Resources and related websites.

For more information about becoming certified to present this course, contact your POST regional consultant or the Training Delivery Bureau at 916.227.4863.

## **POST Anti-terrorism Training Delivery Plan**

In the wake of the September 11, 2001 terrorist attacks, POST took the immediate action of diverting personnel and resources to the task of determining what role it could play to better prepare State and local law enforcement personnel as defenders of home-land security. POST assigned Senior Consultant Lou Madeira to conduct a statewide training needs assessment and develop a training plan. Mr. Madeira analyzed existing training and potential training gaps, contacted key, nationally recognized anti-terrorism experts and training institutions, and developed a matrix to identify training needs.

The resulting training matrix identifies specific training topics based on overall agency need (e.g., pre-incident, incident response, and consequence management) and personnel

need (e.g., 1<sup>st</sup> responder, tactical specialist, investigative, supervisory, and management/executive). This matrix has served as the template for the development and facilitation of many terrorism training programs.

Additionally, the training matrix was used as a guide to develop a comprehensive Anti-Terrorism Training Delivery Plan that is ready for implementation. As a “living document,” the training plan will be modified as new needs and training opportunities are identified.

For more information, contact Senior Consultant Lou Madeira, Training Delivery Bureau, at 916.227.4872 or by email at [Lou.Madeira@post.ca.gov](mailto:Lou.Madeira@post.ca.gov).

## **POST Participates in Senate Hearing on Terrorism**

On March 11, 2002, the California State Senate convened an informational hearing designed to identify the needs of public safety entities in the event of an act of terrorism. A number of professionals from law enforcement, fire, emergency medical service, and public health were invited to share their specific needs and preparedness strategies. Training Delivery Bureau Chief Tom Hood represented the Commission and provided Senators with information on specific activities and an overview of the POST Anti-Terrorism Training Delivery Plan.

Senator Bruce McPherson, the chairman of the Senate Committee on Public Safety, thanked members of POST staff for all they have accomplished since September 11<sup>th</sup> and he also expressed his appreciation for the letter of support he received from the Commission backing his efforts to obtain anti-terrorism Federal funds. Also in attendance as invited panelists were Commissioners Leroy Baca and James Fox.

For more information, contact Bureau Chief Tom Hood, Training Delivery Bureau, at 916.227.4874 or by email at [Tom.Hood@post.ca.gov](mailto:Tom.Hood@post.ca.gov).

## **Training Videos Address Missing Persons Cases**

In light of recent high-profile missing and/or abducted person cases in California—including stranger and family abductions—POST has developed two video training programs to assist law enforcement with the investigation of these crimes.

The California POST Television Network recently broadcast the *Kids in Peril: Missing Children Cases 2002* telecourse. With more than half a million cases of missing children reported nationwide each year, California law enforcement has become far more diligent in its approach to accepting reports and initiating investigations. These cases may involve youngsters considered lost, injured, or otherwise missing. Included are runaways, domestic violence cases, family abductions, and non-family or stranger abductions. This telecourse program focuses on the types and dilemmas in handling missing children reports, caring for victims and their families, protecting the health and welfare of children, and maintaining professional behavior throughout the investigation.

### Training Videos... *continued*

Additionally, POST, in partnership with the California Attorney General's Office, is nearing completion of the *Missing and Unidentified Persons DNA Databank* video. This roll-call-length video is designed for field officers and investigators. It is being developed as a result of a new law that requires the California Department of Justice to establish a DNA data bank to help solve the more than 3,500 reported high-risk missing persons cases in California, and more than 2,000 unidentified deceased persons – 150 of whom are thought to be children. Video topics include the new voluntary DNA collection program, the importance of DNA in the investigation of missing persons, and how to properly collect DNA from family members who volunteer to provide samples.

For more information, contact Senior Consultant Jody Buna, Training Program Services Bureau, at 916.227.4896 or by email at [Jody.Buna@post.ca.gov](mailto:Jody.Buna@post.ca.gov).

### Domestic Violence, Sexual Assault CD-ROMs Released

Bringing to ten the number of courses available, POST has released two new CD-ROM courses.

- *Domestic Violence: It's Your Call, Vol. 2* includes three new scenarios and improved features that make it easier to complete the course efficiently.
- *Sexual Assault: The Patrol Response* offers the opportunity to interview three different victims and receive feedback.

Upon completion of either course, the officer is automatically connected via the Internet to a feedback form to provide an anonymous, on-line critique of the just-completed CD-ROM course. POST staff will use the information to improve the design of future courses.

Additionally, six hours of Continuing Professional Training credit is earned for completing each course.

For more information, contact Senior Instructional Designer Jan Myyra, Training Program Services Bureau, at 916.227.4546 or by email at [Jan.Myyra@post.ca.gov](mailto:Jan.Myyra@post.ca.gov).

### Critical Topics Will Be Added to Recruit Training

POST has developed a five-year plan to guide the integration of leadership, ethics, and community policing topics into the Regular Basic Course. The project steering committee identified these topics as critical priorities for integration into the basic course curriculum, together with problem-solving strategies and police-community partnerships. To date, more than 850 learning objectives in the basic course have been reviewed and more than 600 objectives have been identified that are linked to leadership, ethics, and community policing.

The five-year plan allows a three-year period to permit pilot testing of the curriculum changes and an additional two-year period to implement the curriculum changes in all academies.

For more information, contact Senior Consultant Dan Toomey, Basic Training Bureau, at 916.227.5426 or by email at [Dan.Toomey@post.ca.gov](mailto:Dan.Toomey@post.ca.gov).

### **Instructor Standards Advisory Council Meeting**

The Instructor Standards Advisory Council met recently about the equivalency protocol for certifying instructors through the Voluntary Basic Course Instructor Certification Program (VBCICP) and database requirements for the program. POST staff from the Learning Training Resource Center and Computer Services Bureau presented a conceptual plan for a database to facilitate presenters' record keeping pursuant to VBCICP instructor recertification requirements.

The Council endorsed an equivalency protocol that would exempt individuals with prior instructor development training from the full 40-hour program. Eligible individuals would study a POST-approved tutorial package of materials, followed by a demonstration of their competency, assessed in an actual classroom setting by a master instructor or other qualified instructional subject matter expert, using the same checklist used in the VBCICP.

For more information, contact Senior Consultant Mike Hooper, Training Program Services Bureau, at 916.227.3912 or by email at [Mike.Hooper@post.ca.gov](mailto:Mike.Hooper@post.ca.gov).

### **Public Safety Instructor Symposium 2002 Highly Successful**

By all measures, the recent Public Safety Instructor Symposium 2002 was highly successful. This collaborative endeavor provided instructor development training for 250 State public safety trainers. Symposium partners included the South Bay Regional Public Safety Training Consortium, the California Community Colleges Chancellor's Office, the State Fire Marshal's Office, the Board of Corrections/Standards and Training for Corrections Division, and POST.

Law enforcement trainers accounted for almost half of the attendees. The 24-hour program included two plenary sessions presented by nationally prominent experts on the topics of instructional leadership and participant-centered learning. Graduates of the POST Master Instructor Development Program facilitated several of the interactive workshops which featured topics such as adult learning theory, facilitation, CD-based learning, designing interactive learning, effective multimedia presentations, Internet resources, instructing perishable skills, instructional technology, and training liability and compliance.

The California POST Television Network filmed a number of the workshop sessions for incorporation into a new telecourse on instructor training. Copies of the completed telecourse will be provided to academies and other presenters for use in instructor development training.

For more information, contact Senior Consultant Mike Hooper, Training Program Services Bureau, at 916.227.3912 or by email at [Mike.Hooper@post.ca.gov](mailto:Mike.Hooper@post.ca.gov).

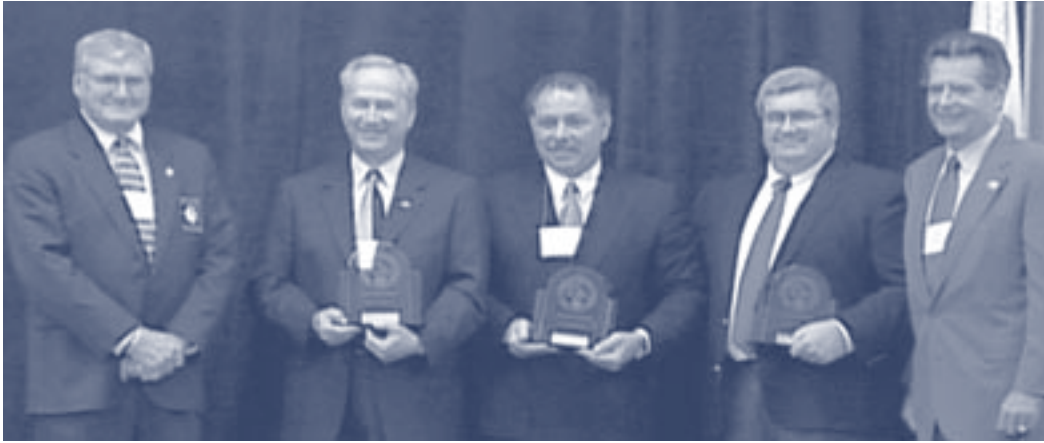
# Governor's Award



## Training Excellence

Since 1994, the Commission and the Governor's Office have annually recognized the best of those individuals and organizations that contribute to the training of California's peace officers. Selection criteria include innovation, impact, and reputation/recognition.





► From left to right:  
**POST Executive Director Ken O'Brien**, award recipients **Chief of Police Ronald E. Lowenberg**, **Captain Greg Kyritsis** representing the **San Bernardino County Sheriff's Department**, **Lieutenant John E. Kane, Jr.**; and **Commission Chairman Bill Kolender**.

This year, the first place recipients of the 2001 Governor's Award for Excellence in Peace Officer Training were formally recognized March 20, 2002, in a ceremony held in connection with the Annual Law Enforcement Legislative Day in Sacramento. Commission Chairman Bill Kolender was on hand to present the awards on behalf of the Governor's Office. Additionally, California Governor Gray Davis made a brief appearance to personally congratulate the award winners. POST also congratulates all of the winners, selected from more than 23 outstanding nominations.

The Individual Achievement winner was Lieutenant John E. Kane, Jr., of the Sacramento Police Department, who was recognized for developing law enforcement training on, and using innovative methods to teach, police response to critical incidents and disaster events. The runner up in this category was Lieutenant Todd Rodgers of the Los Angeles County Sheriff's Department.

In the Lifetime Achievement category, Chief of Police Ronald E. Lowenberg, of

the Huntington Beach Police Department, was recognized for his years of service in law enforcement training, especially in the areas of leadership, management, and mentoring of police chiefs, and for his ability to obtain the enthusiastic involvement of his students. Special Agent Supervisor Robert Pennal of the California Department of Justice was the runner up in this category.

The Organizational Achievement award was presented to the San Bernardino County Sheriff's Department Use of Force Trimester Training Program. Developed and implemented in 1992, the program provides eight hours of contemporary training, presented three times a year, to reinforce critical or perishable skills that diminish without periodic refreshing. The runner up in this category was the California Narcotic Officers' Association.

For more information, contact Assistant Executive Director Hal Snow, Executive Office, at 916. 227.2807 or by email at [Hal.Snow@post.ca.gov](mailto:Hal.Snow@post.ca.gov).

## Would You Like to Become a POST Consultant?

Are you considering making a law enforcement career change? If so, become a POST consultant and you can stay involved in serving law enforcement. POST is recruiting qualified, experienced peace officers to serve as law enforcement consultants. Continuous testing is available for permanent, full-time positions in Sacramento.

- Law Enforcement Consultant II - Minimum qualifications are two years at the level of Lieutenant or above in law enforcement, and a bachelor's degree or higher awarded by an accredited college/university. Salary range: \$6,485 to 7,151 monthly plus all benefits given to State of California employees.
- Law Enforcement Consultant I - Minimum qualifications are two years at the level of Sergeant in law enforcement, with full-time responsibilities in the area of program research and development, personnel and/or training program development, and a bachelor's degree or higher awarded by an accredited college/university. Salary range: \$4,777 to 5,764 monthly plus all benefits given to State of California employees.

Each candidate must compete in a civil service examination to qualify. The examination will consist of a Qualifications Appraisal Panel Interview and a Writing Test. A Std. 678, State Application, must first be submitted to POST. The application can be found on the State Personnel Board's website at [www.spb.ca.gov](http://www.spb.ca.gov); the examination bulletin is posted on the POST website at [www.post.ca.gov/POST/post.htm](http://www.post.ca.gov/POST/post.htm).

For more information, contact Associate Personnel Analyst Elbia Jue at 916.227.3927 or by email at [Elbia.Jue@post.ca.gov](mailto:Elbia.Jue@post.ca.gov). Or, contact Personnel Services Specialist Marylin Heald at 916.227.3934 or by email at [Marylin.Heald@post.ca.gov](mailto:Marylin.Heald@post.ca.gov).

## CPTN Broadcasts

### CPTN Broadcasts

CPTN Video Review	June 06, 2002–10:00a
Case Law Today	June 13, 2002–10:00a
Cultural Competency	June 20, 2002–10:00a
Dispatcher 2002: Ethical Challenge	June 27, 2002–10:00a



## Legislation of Interest



**AB 74 (Washington) Interception of Communication:** As amended, this bill moves the sunset on State wiretap laws to 2008 and expands to include terrorist activities. The bill does not include roving wiretaps. It expands the existing mandate for POST to develop training that addresses the interception of electronic communication.

• **Commission Position:** Neutral • **Status:** Senate Public Safety Committee

**AB 155 (Lowenthal) Commission on Peace Officer Standards and Training:** Existing law provides that the Commission on Peace Officer Standards and Training consists of 14 members appointed by the Governor. Four members are peace officers of the rank of sergeant or below. This bill would increase the size of the Commission to 15 members appointed by the Governor by adding one additional member from the rank of sergeant or below.

• **Commission Position:** Neutral • **Status:** Two-Year Bill, Senate Public Safety Committee

**AB 882 (Cedillo) Peace Officers:** This bill would provide that persons found or adjudged guilty of a felony, and persons adjudged or found guilty of an offense punishable as a felony or misdemeanor if either (1) the sentence imposes punishment other than imprisonment in the state prison, or (2) the court grants probation without imposition of sentence and declares the offense to be a misdemeanor, are prohibited from holding office or being employed as a peace officer. This bill would eliminate the Commission's power to withdraw or revoke certificates. It would limit the Commission's authority to cancel certificates to those situations in which a certificate was obtained as the result of misrepresentation, fraud, or an administrative error. It would also prohibit the Commission from following existing regulations for the revocation or withdrawal of certificates and from issuing any new regulations that provide for the revocation or withdrawal of certificates.

This bill would establish that certificates issued by the Commission shall be considered professional certificates. It would require the Commission to enter a notation in the Commission's training record whenever a person holding a certificate is determined to be disqualified from holding office or being employed as a peace officer on the grounds of having committed a specified offense. It would also require the law enforcement agency that employs, or formerly employed a person who is required to hold a certificate, or the law enforcement agency that investigates an offense, to notify the Commission of a felony conviction within 30 days of the conclusion of the proceedings. The bill would authorize the Commission to reinstate a person's certificate in the event a conviction of the offense requiring ineligibility is subsequently overturned or reversed by the action of a court of competent jurisdiction.

• **Commission Position:** Neutral • **Status:** Two-Year Bill, Senate Public Safety Committee

**Legislation of Interest** *continued*

**AB 1339 (Keeley) School Security Training: Peace Officers and Security Guards:**

Existing law requires any school peace officer employed by a K-12 public school district, or a community college district, to complete a prescribed course of training, as specified. This bill would, in addition, require a peace officer assigned primarily to K-12 or community college campus, who works less than 20 hours per week, to complete that prescribed course of training, as specified.

• **Commission Position:** Neutral • **Status:** Dead

**AB 2099 (Diaz) Peace Officers: Antiterrorism Training: Grant Program:** Establishes a Department of Justice grant program for peace officer training in antiterrorism, and grants in support of acquiring necessary equipment to that end, as specified. Urgency bill/blank appropriation.

• **Commission Position:** Oppose, unless amended • **Status:** Assembly Public Safety Committee

**AB 2486 (Keeley) Environmental Prosecution:** This bill amends Penal Code sections 14300 et. seq. Local Environmental Enforcement and Training Programs and provides a funding source that comes from public and private contributions, and from proceeds from state or federal judgments of hazardous materials cases. These funds go into the Hazardous Materials Enforcement and Training Account. Once the fund reaches the triggering amount of \$100,000, the Director of Toxic Substance Control is authorized to award funds to public and private nonprofit organizations to establish statewide hazardous materials enforcement education and training programs for peace officers, local public health officers, and public prosecutors. Fifty-percent of the funds go to the Director of Toxic Substance Control for awards (as described above) and 50% of the funds go to the Commission on Peace Officer Standards and Training (POST). POST is required to develop training for local and state peace officers investigating violations of state and local hazardous materials laws.

• **Commission Position:** Support • **Status:** Assembly Appropriations Committee

**SB 173 (Poochigian) Peace Officers: Reserve Officer Training:** Existing law requires the Commission on Peace Officer Standards and Training to annually allocate from the Peace Officers' Training Fund to each city, county, and district, as specified, for training expenses of full-time regularly paid employees of eligible agencies from the city, county, or district. This bill additionally would include reserve officers as persons to whom these training expenses apply.

• **Commission Position:** Oppose • **Status:** In Senate-Inactive File

**SB 911 (Alarcon) Tribal Justice:** This bill would state the Legislature's findings and declarations with respect to crime and law enforcement within Indian country. This bill would require that all law enforcement officers in the State receive training regarding

tribal issues by taking courses on tribal issues developed by the Commission on Peace Officer Standards and Training in collaboration with various State agencies that deal with tribal issues.

• **Commission Position:** Oppose, unless amended • **Status:** Dead

**SB 1211 (Romero) Peace Officers: Interrogations:** This bill would provide that, except as provided, where a peace officer has questioned a suspect who is in custody after that suspect has invoked his or her right to remain silent or right to have an attorney present, the suspect's statement and evidence derived from that statement would not be admissible into evidence or otherwise used by the prosecution for any purpose at the suspect's preliminary hearing, grand jury proceeding, trial, or sentencing.

• **Commission Position:** Neutral • **Status:** In Assembly-Inactive File

**SB 1252 (Alarcon) Attorney General: Tribal Justice Task Force:** This bill creates the Office of Native Affairs as an office of the Attorney General, and describes the role of the proposed office. It provides for a 14-member task force of tribal representatives and state representatives to promote cooperation between the State and the tribal judicial system. The bill requires the Legislature to issue a report, within one year of the bill's enactment, on retrocession and guidelines for response to requests for retrocession. The bill also adds an unfunded mandate that POST develop a course of training for city police officers, deputy sheriffs, and supervisors who are regularly assigned to a service area that includes Indian country. Training must be completed prior to January 1, 2005, or within one year of assignment to such a service area.

• **Commission Position:** Oppose, unless amended • **Status:** Senate Public Safety Committee

**SB 1902 (Moneith) Child Abduction Investigator:** This bill would create the peace officer classification of child abduction investigator by adding Penal Code Section 830.35 (d). It also established a training mandate on these investigators to complete a specialized investigators' basic course approved by the Commission on Peace Officer Standards and Training (POST) by amending Penal Code Section 832.25. The bill may also contain costs to local government mandated by the State.

• **Commission Position:** Oppose, unless feasibility study • **Status:** In Senate

Information about all bills which may affect POST and the California law enforcement community, including terrorism-related bills, can be found at [http://www.post.ca.gov/Chouse/leg/leg\\_page.htm](http://www.post.ca.gov/Chouse/leg/leg_page.htm). In addition, the full text of all California bills, resolutions, constitutional amendments, and their status, history, votes, analyses, and veto messages can be found at [www.leginfo.ca.gov](http://www.leginfo.ca.gov).

## Commission Meeting Dates



### Meeting Dates

### Location

July 17, 2002	Burlingame, Hyatt Regency
November 21, 2002	Monterey, Hyatt Regency
January 30, 2003	To be determined
April 17, 2003	To be determined

## POST Directory



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### Active Legislation

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### Library

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library@post.ca.gov

### Multimedia Training Program

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PERMIT NO. 827  
SACRAMENTO, CA

Published bi-monthly by the  
Commission on POST.

Copies may be obtained by  
contacting the POST Media Distri-  
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